



DEFENCE RESERVES SUPPORT

## WHY SHOULD I EMPLOY RESERVISTS?



1800 DEFENCE  
[www.defencereservessupport.gov.au](http://www.defencereservessupport.gov.au)

## Reservists are Highly Trained and Effective Employees

**Australian Defence Force (ADF)** Reservists are highly trained personnel who bring self-discipline, focus, leadership, and world-class training to any workplace or role.

All Reservists are trained to:

- Show initiative
- Be self-motivated and goal-oriented
- Manage time and resources effectively
- Be self-disciplined and self-reliant
- Be excellent team players
- Manage confidently
- Be leaders

Reservists may also receive nationally recognised qualifications as part of their Reserve training.

Available training includes (but is not limited to) qualifications in:

- Driving and operating vehicles and heavy machinery
- First aid
- Workplace health and safety
- Advanced communications using computer, radio and satellite technology
- Project management
- Contract management
- Performance management

## Employers of Reservists Gain Access to Unique Experiences

**Defence Reserves Support (DRS)** holds popular Employer Engagement Activities such as:

- Exercise Executive Stretch (1-2 days)
- Exercise Boss Lift (3-5 days)

These activities provide employers with the opportunity to experience what Reservists do during exercises and deployments both inside and outside of Australia.



During these activities, employers may engage in:

- Team-building exercises
- Navigation theory and practice
- Bush-craft
- Communications
- Abseiling and rappelling exercises (challenge by choice)
- Visits to technical training facilities

## Employers of Reservists May Be Eligible to Receive Financial Support

As part of the **Employer Support Payment Scheme (ESPS)**, employers of Reservists may receive financial assistance when their employee is taking part in Defence service.

Employers of Reservists in full-time roles may be eligible for a set weekly rate of payment equivalent to the **Full-Time Adult Average Weekly Ordinary Time Earnings (AWOTE)** while their employee is rendering Defence service.

- A pro-rata payment may be made for part time employees. Casual employees may also be considered if their work is regular and reliable
- There is no restriction on how a business or self-employed Reservist can use **ESPS** payments



## Employers of Reservists are Celebrated

By supporting Reservist employees, you are actively contributing to Defence capability and supporting the safety and wellbeing of Australia and its national interests.



One of the ways Reservist can recognise their employers contribution is by nominating them for an **Employer Support Award**.

**Employer Support Awards** are a way to formally recognise employers who have demonstrated commitment to supporting Reservists in their workplace.

They are well-regarded in the not-for-profit, government, and business sectors across the country.

The awards are held in each State and Territory and feed into the annual National **Employer Support Awards** held in Canberra each year.

## You are Supporting Australia and Australians

By supporting the Australian Defence Force Reserves, you are actively contributing to Defence capability and assisting us to support the safety and wellbeing of Australia and its national interests.

### More information:

**Call:** 1800 DEFENCE (1800 333 362)

**Visit:** [www.defencereservessupport.gov.au](http://www.defencereservessupport.gov.au)

**Email:** [jssd.drs@defence.gov.au](mailto:jssd.drs@defence.gov.au)

